

THE MINEWORKERS BENEFICIARY FUND

Reg No: 37907/R

PROMOTION OF ACCESS TO INFORMATION ACT MANUAL

A copy of this manual will be available for inspection at the South African Human Rights Commission and at the Mineworkers Beneficiary Fund's registered Offices.

INDEX

	Page No
1. Introduction to the Mineworkers Beneficiary Fund	3
2. Contact Details	3
3. The ACT and Section 10 Guide	3
4. Applicable Legislation	4
5. Schedule of Records	4
6. Form of Request	5

THE MINeworkERS BENEFICIARY FUND

("the Fund")

MANUAL PREPARED IN TERMS OF SECTION 51 OF THE PROMOTION OF ACCESS TO INFORMATION ACT 2/2000 ("the Act") FOR ASSISTANCE IN REQUESTING INFORMATION FROM THE FUND

1. INTRODUCTION

The **Mineworkers Beneficiary Fund** is a pension fund as defined in the Pension Funds Act 24 of 1956. It is a private body as defined by the Act and was established in December 2008. The object of the Fund is to receive funds on behalf of members in terms of Section 37C of the Pension Funds Act and to administer, invest and pay these funds to its members in terms of the Rules of the Fund.

2. CONTACT DETAILS

1.	Principal Officer of the Fund:	Mr Sipho Sidu
2.	The Financial Services Board PF Number of the Fund is:	37907/R
3.	The registered address of the Fund is:	Mineworkers Beneficiary Fund 15th Floor, 2 Long Street Cape Town 8001
4.	The postal address of the Fund is:	Mineworkers Beneficiary Fund P. O. Box 4392 Cape Town 8000
5.	The contact telephone number for the Fund is:	Tel: (021) 410 – 5800
6.	The contact facsimile number for the Fund is:	Fax: (021) 410 - 7995
7.	The e-mail address of the Principal Officer of the Fund is:	ssidu@mineworkers.co.za

3. SOUTH AFRICAN HUMAN RIGHTS COMMISSION GUIDE

In terms of section 10 of the Act, the South African Human Rights Commission is required to compile a guide to the Act to assist people to exercise their rights under the Act. This guide will be available and any queries can be directed to:

The South African Human Rights Commission

PAIA Unit

The Research and Development Department

Address: **Private Bag 2700, Houghton 2041**

Telephone: **(011) 484-8300**

Facsimile: **(011) 484-0582**

Email: Paia@sahrc.org.za

Website: <http://www.sahrc.org.za>

4. APPLICABLE LEGISLATION

No	Ref	Act
1	No 24 of 1956	The Pension Funds Act
2	No 4 of 2013	Protection of Personal Information Act
3	No 2 of 2000	Promotion to Access of Information Act

5. RECORDS AVAILABLE IN TERMS OF THE PENSION FUNDS ACT 24 OF 1956

- a) The following records of the Fund are available on demand by a member or guardian/caregiver of a member of the Fund:
- (i) the registered rules of the Fund (including amendments);
 - (ii) the last revenue account and the last balance sheet prepared in terms of section 15(1) of the Pension Funds Act, 1956.
- b) The following records are available for inspection at the registered address of the Fund (see 2.3) above:
- (i) the registered rules of the Fund (including amendments);
 - (ii) the last revenue account and the last balance sheet prepared in terms of section 15(1) of the Pension Funds Act, 1956.
- c) Note – in terms of section 22 of the Pension Funds Act, any person (upon payment of prescribed fees – Annexure A) may inspect at the office of the Registrar of Pension Funds any record referred to in (a) and (b) above and make a copy thereof or take extracts therefrom, or obtain from the Registrar of Pension Funds a copy thereof or extract therefrom. The Registrar of Pension Funds may be contact at:

Physical address: **Riverwalk Officer Park, Block B, 41 Matroosberg Road (Corners Garsfontein and Matroosberg Roads), Ashlea Gardens, Extension 6, Menlo Park, Pretoria, South Africa, 0081**

Postal address: **P.O. Box 35655, Menlo Park, 0102**

Telephone: **(012) 428 – 8000**

Facsimile: **(012) 346 - 6941**

Website: <http://www.fsb.co.za>

Email: **info@fsb.co.za**

DESCRIPTION OF RECORDS HELD BY THE FUND

GENERAL RECORDS

- Fund Rules and amendments thereto
- Certificate of Registration of the Fund
- Trustee Register
- Minute Book and board packs for meetings of Trustees
- Fidelity and Indemnity Contract
- Valuation Exemption Certificate
- Investment Policy Statement
- New Application and Investment Policy
- Procurement Policy

- Risk Management Policy
- Ad Hoc Payment Rules
- Minimal Balances Procedure
- Procedure for members in prison or on parole
- Unallocated deposits Procedure
- Procedure for the termination of a deceased member's account
- Unclaimed Benefits Policy
- Tracing Protocol
- Purpose Statement
- Fund Register

MEMBER RECORDS

- Membership details
- Annual Benefit Statement
- Certificate of Existence
- Guardian details
- Historical benefits paid
- New Money Statements

CONTRACTS

- Sponsor agreement with the Fund
- Investment contracts and policies of insurance regarding investments and fidelity cover
- Contracts with Service Providers such as administrator, asset consultants, asset managers, tracing agents

FINANCIAL RECORDS

- Annual Financial Statements of the Fund
- Audit correspondence and report
- Investments
- Asset allocation model
- Management fee schedule

TRUSTEE AND PRINCIPAL OFFICER RECORDS

- Agreements between Fund and Independent Trustees
- Agreement between Fund and Alternate Independent Trustee
- Code of Conduct of the Board of Trustees
- Communication Policy
- Conflict of Interest Policy
- Fidelity and Indemnity cover
- Trustee Training Policy
- Annual Trustee Declarations

6. FORM OF REQUEST

The Request Procedure:

1. A person requesting access to information (a "requester") must complete and submit a prescribed **Form C (see Annexure B)**.

2. The **Form C** may be submitted by post, fax or e-mail to the Principal Officer of the Beneficiary Fund.
3. The Requestor must provide sufficient detail on the request form to enable the Principal Officer to:
 - *identify the record or records requested and the requester;*
 - *the form of access that is required;*
 - *a postal address or fax number of the requester in the Republic;*
 - *the right the requester is seeking to exercise or protect and an explanation of why the requested record is required for the exercise or protection of that right;*
 - *if, in addition to a written reply, the requester wishes to be informed of the decision on the request in any other manner and the necessary particulars to be so informed;*
 - *if the request is made on the behalf of another person, proof of the capacity in which the requester is making the request, to the reasonable satisfaction of the Principal Officer.*
4. If the Form does NOT contain sufficient particulars, the requester should be requested to submit an improved/amended Form.
5. If the Form contains sufficient particulars, the Principal Officer will **search** for the requested information in the records of the Fund. In particular it must be established:
 - *Whether the information exists and is available;*
 - *Whether it qualifies as “personal information” for purposes of the Act. No Request fee or deposit is payable by a “personal requester”;*
 - *How long it will take approximately to prepare copies of the record and in what form access will be given e.g. Photostat copies or discs. This will determine the Access Fee and whether a deposit is payable by a non-personal requester;*
 - *Whether the request pertains to information of a third party;*
 - *Whether there may be any reason why the request for access to the specific information should be **REFUSED**.*

The Principal Officer will decide within 30 days of receiving a request whether to grant or refuse the request. A further 30-day extension is also possible.

FEES:

6. If the request is not of **personal nature** the requester must be notified to pay a **Request Fee** and an **Access Fee** and a **Deposit** (if applicable), see **Notice 1**.
7. If the request is for **personal information, no request fee or deposit is payable**. The personal requester must however be notified to pay the **Access Fee**, see **Notice 2**.
8. If the request for access is **REFUSED**, the requester must also be notified, see **Notice 3**.
9. If the search for and preparation of the record will take longer than the allowed 30 days, a further 30 days may

be used, provided the requester be furnished with a notice in this regard, see **Notice 4**.

10. **Third Party Notices** If a request for access to the information pertaining to a so-called “third party” is received, then that “third party” must first be informed of the request by way of notice, see **Notices 5 and 6**. (Notice 6 contains an additional warning i.t.o. Sec. 71(2)(d) where the information might incriminate the third party in possible criminal action or where public safety or the environment might be at risk.)

The third party then has the opportunity to object (within 21 days) to the granting of access to the information. He/she may also consent in writing to the granting of access.

- *If the third party consents in writing to access, then the access may be granted.*
- *If the third party requests the Fund NOT to give access (by way of written or oral representations), then the Principal Officer must decide whether to GRANT or REFUSE access to the information.*
- *If access is **GRANTED**, the third party must be notified, see **Notice 7**. This notice will state that the third party has 30 days to lodge a court application against the decision, failing which the information will be furnished to the requester.*
- *If access is **REFUSED**, the third party must be notified, see **Notice 8**.*

Dated at CAPE TOWN on this of day of 2015.

S Wall (Chairperson / Trustee)

As authorised on behalf of the Board of Trustees of the Mineworkers Beneficiary Fund

ANNEXURE A

GENERAL: VALUE-ADDED TAX

Public and private bodies registered under the Value-Added Tax Act, 1991 (Act No. 89 of 1991), as vendors may add value-added tax to all fees prescribed in this Annexure.

**FEES IN RESPECT OF GUIDE
FEES IN RESPECT OF PRIVATE BODIES**

(please note that these fees are regulated by PAIA and are subject to change)

1. The fee for a copy of the manual as contemplated in regulation 9 (2) (c) is R1,10 for every photocopy of an A4-size page or part thereof.
2. The fees for reproduction referred to in regulation 11 (1) are as follows:

	R
(a) For every photocopy of an A4-size page or part thereof	1,10
(b) For every printed copy of an A4-size page or part thereof held on a computer or in electronic or machine-readable form	0,75
(c) For a copy in a computer-readable form on—	
(i) stiffy disc	7,50
(ii) compact disc	70,00
(d) (i) For a transcription of visual images, for an A4-size page or part thereof	40,00
(ii) For a copy of visual images	60,00
(e) (i) For a transcription of an audio record, for an A4-size page or part thereof	20,00
(ii) For a copy of an audio record	30,00
3. The request fee payable by a requester, other than a personal requester, referred to in regulation 11 (2) is 50,00
4. The access fees payable by a requester referred to in regulation 11 (3) are as follows:

	R
(1) (a) For every photocopy of an A4-size page or part thereof	1,10
(b) For every printed copy of an A4-size page or part thereof held on a computer or in electronic or machine-readable form	0,75
For a copy in a computer-readable form on—	
(i) stiffy disc	7,50
(ii) compact disc	70,00
(d) (i) for a transcription of visual images, for an A4-size page or part thereof	40,00
(ii) for a copy of visual images	60,00
(e) (i) for a transcription of an audio record, for an A4-size page or part thereof	20,00
(ii) for a copy of an audio record	30,00
(f) To search for and prepare the record for disclosure, R30,00 for each hour or part of an hour reasonably required for such search and preparation	

- (2) For purposes of section 54 (2) of the Act, the following applies:
 - (a) six hours as the hours to be exceeded before a deposit is payable; and
 - (b) one third of the access fee is payable as a deposit by the requester
- (3) The actual postage is payable when a copy of a record must be posted to a requester

ANNEXURE B

Form C
REQUEST FOR ACCESS TO RECORD OF PRIVATE BODY

(Section 53 (1) of the Promotion of Access to Information Act, 2000
(Act No. 2 of 2000))

[Regulation 10]

A. Particulars of private body

The Head:

B. Particulars of person requesting access to the record

- (a) The particulars of the person who requests access to the record must be given below.*
- (b) The address and/or fax number in the Republic to which the information is to be sent must be given.*
- (c) Proof of the capacity in which the request is made, if applicable, must be attached.*

Full names and surname:

Identity number:

Postal address:

Fax number:

Telephone number:

E-mail address:

Capacity in which request is made, when made on behalf of another person:

C. Particulars of person on whose behalf request is made

This section must be completed ONLY if a request for information is made on behalf of another person.

Full names and surname:

Identity number:

D. Particulars of record

- (a) Provide full particulars of the record to which access is requested, including the reference number if that is known to you, to enable the record to be located.
- (b) If the provided space is inadequate, please continue on a separate folio and attach it to this form. **The requester must sign all the additional folios.**

1. Description of record or relevant part of the record:

2. Reference number, if available:

3. Any further particulars of record:

E. Fees

- (a) A request for access to a record, other than a record containing personal information about yourself, will be processed only after a **request fee** has been paid.
- (b) You will be notified of the amount required to be paid as the request fee.
- (c) The **fee payable for access** to a record depends on the form in which access is required and the reasonable time required to search for and prepare a record.
- (d) If you qualify for exemption of the payment of any fee, please state the reason for exemption.

Reason for exemption from payment of fees:

F. Form of access to record

If you are prevented by a disability to read, view or listen to the record in the form of access provided for in 1 to 4 hereunder, state your disability and indicate in which form the record is required.

Disability:

Form in which record is required:

Mark the appropriate box with an **X**.

NOTES:

- (a) Compliance with your request in the specified form may depend on the form in which the record is available.
- (b) Access in the form requested may be refused in certain circumstances. In such a case you will be informed if access will be granted in another form.
- (c) The fee payable for access to the record, if any, will be determined partly by the form in which access is requested.

1. If the record is in written or printed form:					
	copy of record*		inspection of record		
2. If record consists of visual images (this includes photographs, slides, video recordings, computer-generated images, sketches, etc.):					
	view the images		copy of the images*	transcription of the images*	
3. If record consists of recorded words or information which can be reproduced in sound:					
	listen to the soundtrack (audio cassette)		transcription of soundtrack* (written or printed document)		
4. If record is held on computer or in an electronic or machine-readable form:					
	printed copy of record*		printed copy of information derived from the record*	copy in computer readable form* (stiffy or compact disc)	
*If you requested a copy or transcription of a record (above), do you wish the copy or transcription to be posted to you? Postage is payable.				YES	NO

G. Particulars of right to be exercised or protected

If the provided space is inadequate, please continue on a separate folio and attach it to this form. The requester must sign all the additional folios.

1. Indicate which right is to be exercised or protected:

2. Explain why the record requested is required for the exercise or protection of the aforementioned right:

H. Notice of decision regarding request for access

You will be notified in writing whether your request has been approved/denied. If you wish to be informed in another manner, please specify the manner and provide the necessary particulars to enable compliance with your request.

How would you prefer to be informed of the decision regarding your request for access to the record?

Signed at this day of 20

SIGNATURE OF REQUESTER/PERSON ON WHOSE BEHALF REQUEST IS MADE

ANNEXURE C: NOTICES

NOTICE NO 1

NOTICE I.T.O. THE PROMOTION OF ACCESS TO INFORMATION ACT 2 OF 2000

To:
.....
.....
.....
(the Requester)

NOTICE I.T.O. SEC. 54 OF ACT 2 OF 2000: NOTICE TO PAY REQUEST FEE and DEPOSIT

Your Request for Access to the following information refers:

.....
.....

In terms of Sec. 54(1) of the Promotion of Access to Information Act 2 of 2000 (hereinafter referred to as "the Act") read with the Regulations published in Government Notice R. 223 of 9 March 2001 a REQUEST FEE in the amount of R 50,00 and DEPOSIT in the amount stated below is payable before further processing your request.

A DEPOSIT being one third of the ACCESS FEE is payable in terms of Sec. 54(2) where the search for and preparation of the record for disclosure requires more than the hours prescribed for this purpose in terms of the Act. The hours prescribed for this purpose in terms of the Act is currently 6 (six) hours. The search for and preparation of the information requested by yourself will require approximately hours at the cost of R 30,00 per hour, or part thereof, for each hour spent more than 6 (six) hours.

The total ACCESS FEE is calculated as follows:

- 1. hours @ R 30,00 per hour for each hour more than 6 hours:.....
2.(cost of photostats/floppies/stiffies).....
Total:

DEPOSIT (One third of Total Access Fee):

PLUS Request Fee:R 50,00

TOTAL PAYABLE NOW:

Your Request for Access to the Information will not be processed until receipt of your payment. The balance of the Access Fee will become payable upon delivery of the requested information.

Payment may be made as follows:
[Business Units are to provide their own payment instructions]

Kindly take notice that you may dispute the payment of the Request Fee or the payment of a deposit by lodging an application to Court in terms of Section 78 of the Act. The procedure for lodging such application is set out in Sections 78, 79, 80, 81 and 82 of Act 2 of 2000.

Such application must be brought within **30 (THIRTY)** days of receiving this notice.

Regards

The Principal Officer
Mineworkers Beneficiary Fund
(Office) +27 10 100 3099
(Cell) +27 83 698 6508
(Fax) +27 86 660 1187
(E-mail) ssidu@mineworkers.co.za

**NOTICE NO 2
NOTICE I.T.O. THE PROMOTION OF ACCESS TO
INFORMATION ACT 2 OF 2000**

To:
.....
.....
.....
(the Requester)

NOTICE I.T.O. SEC. 54(2) OF ACT 2 OF 2000: REQUEST FOR ACCESS TO INFORMATION GRANTED/ACCESS FEE PAYABLE

Your Request for Access to the following information refers:

.....
.....

Kindly take notice that your request for Access to the above information has been **GRANTED**.

Access to the requested information will be given in the following form:

.....
.....

The following **ACCESS FEE** is to be paid, before the information is delivered: R..... The Access Fee is calculated as follows:

.....
.....(Give full particulars of the hours required for search and preparation of the record and the cost of photostats, floppies or stiffies as set out in the Regulations).

Payment may be made as follows:

[Each Business Unit to provide its own set of payment instructions]

Kindly take notice that you may lodge an application with a Court against the Access Fee payable or the form of Access granted. The procedure for lodging such application is set out in Sections 78, 79, 80, 81 and 82 of Act 2 of 2000. In terms of Section 78 of the Act such application are to be brought within 30 (THIRTY) days of receiving this notice.

Regards

The Principal Officer
Mineworkers Beneficiary Fund
(Office) +27 10 100 3099
(Cell) +27 83 698 6508
(Fax) +27 86 660 1187
(E-mail) ssidu@mineworkers.co.za

NOTICE NO 3

**NOTICE I.T.O. THE PROMOTION OF ACCESS TO
INFORMATION ACT 2 OF 2000**

To:
.....
.....
.....
(the Requester)

NOTICE I.T.O. SEC. 56(3) OF ACT 2 OF 2000: REFUSAL OF ACCESS TO INFORMATION

Your Request for Access to the following information refers:

.....
.....

Kindly take notice that your request for Access to the abovementioned information has been **REFUSED**.

The reasons for the refusal are the following:

.....
.....
.....
.....

Kindly take notice that you may lodge an application with a Court against the refusal of your Request. The procedure for lodging such application is set out in Sections 78, 79, 80, 81 and 82 of Act 2 of 2000. In terms of Section 78 of the Act such application is to bring within 30 (THIRTY) days after receiving this notice.

Regards

The Principal Officer
Mineworkers Beneficiary Fund
(Office) +27 10 100 3099
(Cell) +27 83 698 6508
(Fax) +27 86 660 1187
(E-mail) ssidu@mineworkers.co.za

NOTICE NO 4
NOTICE I.T.O. THE PROMOTION OF ACCESS TO
INFORMATION ACT 2 OF 2000

To:
.....
.....
.....
(the Requester)

NOTICE I.T.O. SEC. 57 OF THE ACT : EXTENSION OF PERIOD TO DEAL WITH REQUEST

Your Request for Access to the following information refers:

.....
.....

Kindly take notice that your request for the abovementioned information requires:

1. a search through a large number of records;
2. a search for records in, or collection thereof from, an office of this organisation not situated in the same city as its Head Office;
3. consultation among divisions of this organisation or with another private body is necessary or desirable to decide upon the request.
(Delete which is not applicable)

The decision to grant or refuse your request in terms of Section 56(1) of the Act can therefore not be processed within the normal time period of 30 (THIRTY) days.

You are hereby notified that the normal 30 (THIRTY) days time period as stated in Section 56(1) of the Act is hereby extended for a further period of 30 (THIRTY) days as from (date).

Kindly take notice that you may lodge an application with a Court against the Access Fee payable or the form of Access granted. The procedure for lodging such application is set out in Sections 78, 79, 80, 81 and 82 of Act 2 of 2000.

In terms of Section 78 of the Act such application are to be brought within 30 (THIRTY) days of receiving this notice.

Regards

The Principal Officer
Mineworkers Beneficiary Fund
(Office) +27 10 100 3099
(Cell) +27 83 698 6508
(Fax) +27 86 660 1187
(E-mail) ssidu@mineworkers.co.za

NOTICE NO 5

NOTICE I.T.O. THE PROMOTION OF ACCESS TO
INFORMATION ACT 2 OF 2000

To:
.....
.....
.....

(the Third Party)

NOTICE I.T.O. SEC. 71(1) OF ACT 2 OF 2000 : NOTICE TO THIRD PARTY

Kindly take notice that Fairheads has received a request from:

.....
.....

(the Requester)

regarding information pertaining to yourself/your organisation.

The information so requested may be regarded as:

- 1. personal information in terms of Section 63(1);
 - 2. commercial information in terms of Section 64(1);
 - 3. information provided in confidence in terms of Section 65; or
 - 4. the search information in terms of Section 69(1).
- (Delete which is not applicable)

Kindly take notice that in terms of Section 71(2)(e) of the Act, you may within 21 (TWENTY ONE) days after receiving this notice,

- (a) make written or oral representations to Fairheads stating reasons why the Request for Access should be REFUSED;
- or
- (b) give written consent to Fairheads for the disclosure of the information to the said Requester.

Should Fairheads not receive written or oral representations from yourself or written consent within 21 (TWENTY ONE) days after receiving this notice, access to the information might be granted.

Regards

The Principal Officer
Mineworkers Beneficiary Fund
(Office) +27 10 100 3099
(Cell) +27 83 698 6508
(Fax) +27 86 660 1187
(E-mail) ssidu@mineworkers.co.za

NOTICE NO 6
NOTICE I.T.O. THE PROMOTION OF ACCESS TO
INFORMATION ACT 2 OF 2000

To:
.....
.....
.....

(the Third Party)

NOTICE I.T.O. SEC. 71(1) OF ACT 2 OF 2000 : NOTICE TO THIRD PARTY

Kindly take notice that Fairheads has received a request from:

.....

(the Requester)

regarding information pertaining to yourself/your organisation.

The information so requested may be regarded as:

- 1. personal information in terms of Section 63(1);
- 2. commercial information in terms of Section 64(1);
- 3. information provided in confidence in terms of Section 65; or
- 4. the search information in terms of Section 69(1).
(Delete which is not applicable)

Kindly take notice that in terms of Section 71(2)(e) of the Act, you may within 21 (TWENTY ONE) days after receiving this notice,

- (a) make written or oral representations to Fairheads stating reasons why the Request for Access should be REFUSED;
- or
- (b) give written consent to Fairheads for the disclosure of the information to the said Requester.

SPECIAL NOTICE IN TERMS OF SECTION 71(2)(d)

Kindly take further notice that Fairheads believes that the information requested in respect of yourself/your organisation might reveal evidence of:

- 1. a substantial contravention of, or failure to comply with, the law; or
- 2. imminent and serious public safety or environmental risk; and
- 3. be in the public interest to disclose,

for the following reasons:

.....
.....
.....
.....
.....

Regards

The Principal Officer
Mineworkers Beneficiary Fund
(Office) +27 10 100 3099
(Cell) +27 83 698 6508
(Fax) +27 86 660 1187
(E-mail) ssidu@mineworkers.co.za

NOTICE NO 7

**NOTICE I.T.O. THE PROMOTION OF ACCESS TO
INFORMATION ACT 2 OF 2000**

To:
.....
.....
.....

(the Third Party)

**NOTICE I.T.O. SEC. 73(1) OF ACT 2 OF 2000 : DECISION ON REPRESENTATIONS FOR REFUSAL OF ACCESS TO
INFORMATION**

Your written/oral representations to Fairheads to refuse Access to the following information refers:

.....

Kindly take notice that Fairheads has decided to **REFUSE** Access to the relevant Information.

Regards

The Principal Officer
Mineworkers Beneficiary Fund
((Office) +27 10 100 3099
(Cell) +27 83 698 6508
(Fax) +27 86 660 1187
(E-mail) ssidu@mineworkers.co.za

NOTICE NO 8
NOTICE I.T.O. THE PROMOTION OF ACCESS TO
INFORMATION ACT 2 OF 2000

To:
.....
.....
.....

(The Third Party)

NOTICE I.T.O. SEC. 73(3) OF ACT 2 OF 2000 : DECISION ON REPRESENTATIONS FOR REFUSAL OF ACCESS TO INFORMATION

Your written/oral representations to Fairheads to refuse Access to the following information refers:

.....

Kindly take notice that Fairheads has decided to **GRANT** Access to the Requested Information. The decision to grant Access is based on the following reasons:

.....

Kindly take notice that you may lodge an application with a Court against the decision within 30 (THIRTY) days after receiving this notice. The procedure for lodging such application is set out in Sections 78, 79, 80, 81 and 82 of Act 2 of 2000.

Kindly take notice further that the Requestor will be given Access to the record after the expiry of the period of 30 (THIRTY) days referred to above, unless an application with a Court is lodged within that period.

Regards

The Principal Officer
Mineworkers Beneficiary Fund
(Office) +27 10 100 3099
(Cell) +27 83 698 6508
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