



Broad Based Black Economic Empowerment Verification Certificate

Issued to

Fairheads Benefit Services (Pty) Ltd

Level 4 Contributor

Measured Entity

Company Name Fairheads Benefit Services (Pty) Ltd
Registration Number 1992/004041/07
VAT Number 4170210761
Address 15th Floor 2 Long Street
 Cape Town
 8000

B-BBEE Status

B-BBEE Status Level	Level 4		
Element Points Obtained	EO: 20 points; MC: 16.95 points; SD: 11.45 points; ESD: 29.68 points; SED and CE: 5 points		
Total Points Converted to Generic	83.08 / 105 x 109 = 86.24 points		
Discounting Principle Applied	No	Measurement Period Year End	28/02/2019
Empowering Supplier	Yes		

<small>*Black Owned: >=51% and 8 points for Net Value</small>		<small>*Black Women Owned: >=30% and 8 points for Net Value</small>	
Black Voting Rights	78.72%	Black Women Voting Rights	18.61%
Black Economic Interest	78.72%	Black Women Economic Interest	18.61%
51% Black Owned *	Yes	30% Black Women Owned *	No
Black Designated Groups	0.00%	Modified Flow Through Principle Applied	

Issue Date 11/07/2019
Expiry Date 10/07/2020
Certificate Number ELC8810RGENBBFSC
Version Final
Applicable Scorecard FSC - Generic Other
Applicable BBBEE Codes Amended Financial Services Sector Codes Gazetted on 1 December 2017

EmpowerLogic (Pty) Ltd
 Reg. No. : 1995/000523/07
 BBBEE Verification Agency


 Per Favours Mphahlele
 Member - Verification Committee



SANAS Accredited



BVA018

BEE Procurement Recognition Levels		
Level	Qualification	%
1	≥ 100 Points	135%
2	≥ 95 but < 100	125%
3	≥ 90 but < 95	110%
4	≥ 80 but < 90	100%
5	≥ 75 but < 80	80%
6	≥ 70 but < 75	60%
7	≥ 55 but < 70	50%
8	≥ 40 but < 55	10%
	Non Compliant	<40 0%
Enquiries		
Tel:		
086 111 4003		
Fax:		
086 505 7284		
verification@empowerlogic.co.za		
www.empowerlogic.co.za		

This certificate supersedes any previous certificates issued to the Measured entity. This certificate is the result of an independent and impartial verification of the BBBEE status of the measured entity measured against the Codes of Good Practice on Broad Based Black Economic Empowerment. This certificate has been issued in accordance with the EmpowerLogic Verification Certificate Policy. EmpowerLogic uses the Law Trust advanced electronic signature system (AeSign) which is compliant with the Electronic Communications and Transactions Act no 25 of 2002. The validity of the certificate is ensured as long as the digital signature details corresponds with the Technical Signatory's details as displayed on the certificate.